

# Dept. of DOC-Central Off (238) Facts – FY '12

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## General Information

**Address:** Jessie Parker Building  
510 East 12<sup>th</sup> Street  
Des Moines, IA 50319

## Workforce Data

(unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 39	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 21.03
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Span of Control: 4.75	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	15	<25	0	45-54	2	# of Females:	22	# of Males:	17
25-34	1	55-64	19	25-34	0	55-64	4	% of WF:	56.41%	% of WF:	43.59%
35-44	4	65+	0	35-44	2	65+	0	Average Age:	50.94	Average Age:	54.90
Employee Average Age: 52.67				Supervisor Average Age: 52.49				Average Length of Service: 20.78		Average Length of Service: 21.36	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	6	# of Non-minorities:	32	# African-American:	5	# of "did not respond":	1
% of Workforce:	15.38%	% of Workforce:	82.05%	# Asian/Pacific Island:	0	% of Workforce:	2.56%
Average Age:	55.01	Average Age:	52.01	# Am. Indian/Alaskan:	0	Average Age:	59.77
Average Length of Service:	16.80	Average Length of Service:	21.97	# Hispanic or Latino:	1	Average Length of Service:	16.53

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	36	# of "did not respond":	3
% of Workforce:	0%	% of Workforce:	92.31%	% of Workforce:	7.69%
Average Age:	N/A	Average Age:	52.85	Average Age:	50.46
Average Length of Service:	N/A	Average Length of Service:	21.64	Average Length of Service:	13.78

Officials/Administrators EEO Category 1: 22	Professionals EEO Category 2: 13	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 19	Most Populous Classes: Executive Officer 3 (7), Deputy Correction Prog Admin (4), Training Specialist 2 (4)		
Separations - By Class:	none		
# Eligible for Retirement:	19 in next 5 yrs	% Eligible: 48.72	

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$2,437.27	Sick Leave Payouts: \$0	Annual Payroll: \$3,330,475.21	Avg. Base Salary: \$85,533.33	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$285,199.58	Vacation Days Earned: 869.1	Vacation Used Expense: \$287,442.83	Vacation Days Taken: 906.4	
Sick Leave Days Earned: 555.7	Reg. Sick Leave Used Expense: \$62,264.73	Reg. Sick Leave Days Used: 215.0	Converted Sick Leave To Vacation Days Used: 38.5	
Sick Leave -Earned Value: \$169,185.26		Avg. Sick Leave Days Per EE: 5.51	Converted Sick Leave To Vacation Used Expense: \$12,600.64	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$15,288.00	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$3,734.20	Funeral Days Used: 10.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012